



# KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

## POLICY STATEMENT

**Policy Name:** Communications with Staff  
**Section:** Board and Community

**Policy Code:** B-5.3

Established: February 25, 1999

Revised or

Reviewed: October 27, 2005, October 29, 2009, October 24, 2013, September 28, 2017,  
October 25, 2022

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### 1. POLICY STATEMENT

The Kawartha Pine Ridge District School Board values its employees and recognizes the importance of creating and maintaining an environment engendering mutual understanding, confidence and trust. In keeping with these underlying principles, the Board is committed to timely, open, and accessible communications with its employees.

The Board further believes that its staff members have much insight and valuable experience to offer for the benefit of the school system. Employees should feel that their that support effective two-way communication practices.

### 3. DEFINITIONS

AODA  
Accessibility for Ontarians with Disabilities Act

### 4. APPLICATION

This policy applies to all employees and representatives of the Board.

### 5. RESPONSIBILITY

The Communications and Corporate Affairs area is responsible for the guidelines and directives within this policy developed to inform positive communication practices with staff.

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he Board will provide channels for communication to attain an open, reciprocal flow of information between employees, the Board, and senior administration, as well as opportunities for consultation and response. All communications within the Board, with the community and with the media are based on the following principles: