

KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

ADMINISTRATIVE REGULATIONS

---

Section	Human Resources	
	• Leaves of Absence	Regulation Code: HR6.1.7
Regulation:	LEAVE OF ABSENCE – EMPLOYEE SELF-FUNDED LEAVE PLAN	Policy Code Reference: HR6.1 Page 1

---

This administrative regulation is written in accordance with the guiding principles in Board Policy No. HR6.1, Leave of Absence.

L[E (L[E (L[EMC e)(e)5 (EesEA)5 <[ly> C)-2 f-10 (eai)-2 ( [(6.1,em<[ly>p)-.1 ( (o)-.9 (c)5 (Ey)1-.9 (e)

KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

---

Section Human Resources

- Leaves of Absence

Regulation Code: HR-6.1.7

Regulation: LEAVE OF ABSENCE – EMPLOYEE

Policy Code Reference: HR6.1

SELF-FUNDED LEAVE PLAN – continued

Page 2

---

3. Leave of Absence – Self-funded Leave Plan – Approval

KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

---

Section Human Resources

- Leaves of Absence

Regulation Code: HR6.1.7

Regulation: LEAVE OF ABSENCE – EMPLOYEE

Policy Code Reference: HR6.1

SELF-FUNDED LEAVE PLAN – continued

Page 3

---

7. Leave of Absence – Self-funded Leave Plan –

## KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

---

Section Human Resources  
• Leaves of Absence

Regulation: LEAVE OF ABSENCE – EMPLOYEE  
SELF-FUNDED LEAVE PLAN – continued

Regulation Code: HR-6.1.7  
Policy Code Reference: HR-6.1  
Page 4

---

### 12. Leave of Absence – Self-Funded Leave Plan – Death of the Participant

In the case of the death of a participant prior to commencement of the leave of absence, the sum accumulated in the trust including accrued interest thereon, will be paid to the estate of the participant within sixty days following the date of death. In the case of the death of a participant during the leave of absence, the sum remaining in the trust, including accrued interest, will be paid to the estate of the participant within sixty days following the date of death.

### 13. Leave of Absence – Self-Funded Leave Plan – Contract

Each participant will execute a contract with the Board wherein are set out the terms and conditions of participation in the plan.

---

Established: April 9, 2001

Revised/Reviewed January 26, 2010  
February 5, 2013  
September 11, 2017  
April 25, 2019